REIMBURSEMENTS OVERVIEW AS OF 01/01/2023

'Nationale-Nederlanden WerkgeversZorgPakket Basis' ('Restitutie' employer health insurance policy) (model number: 6701322) version 1

The reimbursements provided by the 'Nationale-Nederlanden WerkgeversZorgPakket Basis' ('Restitutie' employer health insurance policy) are summarised in the Reimbursements Overview below.

You are entitled to a maximum reimbursement of €500 per employee per year for the healthcare in clauses W.2. to W.11. combined.

The reimbursement percentages (%) in this overview are calculated in accordance with:

- the agreed rates if healthcare is provided by a contracted healthcare provider, or

- the market rates applicable in the Netherlands if healthcare is provided by a non-contracted healthcare provider.

Non-contracted healthcare providers must be accredited.

Also see clause V.13 of the Terms and Conditions of Employer Health Insurance Policies.

This Reimbursements Overview contains several columns. There is a number in the last column, 'Terms and conditions'. This number refers to the Terms and Conditions of Employer Health Insurance Policies. The clause in question lists the conditions that must be met for entitlement to healthcare (or reimbursement of the costs incurred).

The reimbursements specified below apply for each employee.

What is reimbursed	Amount reimbursed	Terms and conditions
Physiotherapy/occupational physiotherapy		W.2.
and/or Cesar/Mensendieck exercise therapy		
Occupational physiotherapy	100% up to the specified maximum	W.2.a.
Physiotherapy	100% up to the specified maximum	W.2.b.
Dietetics		W.6.
Dietetics	maximum of €250 per year	W.6.
Intervention budget		W.5.
Workplace assessment	100% up to the specified maximum	W.5.c.
Multidisciplinary healthcare		W.11.
Multidisciplinary healthcare	100% up to the specified maximum	W.11.
Psychological healthcare		W.3.
 Psychological healthcare (occupational or otherwise) 	100% up to the specified maximum	W.3.a.
- e-Health	100% up to the specified maximum	W.3.b.
 Psychosocial healthcare 	maximum of 2 interventions with	W.3.c.
,	different indications up to the	
	specified maximum	
Immediate and long-term post-trauma care		W.9.
Immediate and long-term post-trauma care	100% up to the specified maximum	W.9.
Commuting		W.8.
Commuting by taxi	100% up to the specified maximum	W.8.
	for a maximum of 6 weeks	
Private transport instead of the taxi referred to above	maximum of €0.25 per kilometre	W.8.